

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: LOWER TOWNSHIP County: Cape May  
Employee Organization: AFSCME Employees in Unit: 34  
Base Year Contract Term: 1/1/2006 12/31/2011 New Contract Term: 1/1/2012 12/31/2015  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$1,296,667	\$1,389,688
Item 2 ..... Increment		
Item 3 ..... Longevity	\$42,859	
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,339,526	\$1,389,688
	(Total)	(Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,339,526				
Effective Date (m/d/yyyy)	1/1/2013	1/1/2013	1/1/2014	1/1/2015	
Percent Increase	3.74%	-2.09%	2%	2%	
Total cost of increase	\$50,162	-\$29,052	\$27,213	\$27,757	
Total base salary (successor agreement)	\$1,389,688	\$1,360,637	\$1,387,849	\$1,415,606	

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.41
Dollar Impact (average per year over term of agreement)	\$19,020.00

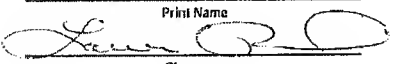
### Section VI

*Health Insurance & Life Insurance costs are shown on each year*

	Base Year	Year 1			
Cost of Health Plan	\$501,710	\$538,163			
Employee Contributions	\$14,745	\$15,543			
Prescription					
Dental					
Vision					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

### Section VII

Prepared by: Lauren Read Title: CFO, Township of Lower  
Print Name  
  
Signature  
Date: 6/18/2013